



Summer Programming Staff

Assistant Pathfinders (aka Assistant Camp Counselors)



TomTod Ideas is a youth development nonprofit in NE Ohio that listens to, honors, and advocates for middle schoolers.

Yep. You read that right. Middle schoolers, and only middle schoolers.

We create programming specifically for 10-14 year olds because we think their perspective is valuable and necessary for the community. Since 2012, we've helped thousands of middle schoolers discover and love their community while finding ways to help it thrive. Using the latest research about early adolescent development, our programming allows students to explore idea creation through a community-focused, developmentally appropriate lens.

During the summer months, we turn our attention to curating an array of summer learning opportunities. Summer camp iterations range from community-based, week-long day camps to school-partnered immersive learning experiences, all centered around the needs, ideas, and perspectives of middle schoolers. These learning experiences are flooded with a heavy dose of fun, quirkiness, and imagination, together creating unique summer learning adventures.

Assistant Pathfinders are an integral part of our Summer Programming team. As an Assistant Pathfinder, you'll empower early adolescents, help camp logistics run smoothly, impact a wide variety of communities in NE Ohio, and create a positive impact on our campers' lives.

POSITION INFORMATION

Assistant Pathfinders are an integral part of the summer programming experiences - they participate in so much of what makes our camps fun and unique, while also supporting and encouraging campers by assisting lead staff with logistics and preparation. Assistant Pathfinders are fun-loving and focused high schoolers who make all TomTod summer experiences run smoothly while having incredible experiences alongside campers as they co-explore the community. Assistant Pathfinders must have completed 10th, 11th or 12th grade.

Position: Assistant Pathfinder

Pay: \$425/week of camp (\$10.62/hour); non-camp weeks paid at \$10.62/hour

Dates of Employment: May 28 - August 13, 2024

Responsibilities will primarily be during daytime hours on weekdays. *Dates include staff training, camp weeks, and staff closing.*

Location: Camps are implemented in a variety of locations throughout Stark and Summit counties, dependent on weekly partnerships.

Assistant Pathfinders are responsible for having reliable transportation to and from camp sites.

All camp staff must complete a background check (paid for by TomTod Ideas).

Apply by submitting a resume and cover letter to summer@tomtodideas.org



TOMTOD IDEAS STAFF DNA

- Superfans of middle schoolers with a strong affinity for building relationships, creating fun, and mentoring.
- Self-starters with high ability at self-discipline and self-direction.
- Team players and ready to operate in a collaboration-oriented atmosphere that includes a high level of interaction with middle school campers, camp staff, camp volunteers, and community collaborators. Able to communicate appropriately in a variety of contexts.
- Able to operate in an environment with a diverse set of challenges, balancing multiple tasks.
- Desire to engage with team culture with staff and students at TomTod Ideas with high values on excellence, experience, and empowerment.
- Creative thinking and innovation-oriented: You can solve problems, think creatively, and have fun doing it!
- Proactive and mature in dealing with conflict, personnel issues, and community engagement.
- Able to efficiently organize, communicate and complete tasks, while working alongside team members to see ideas through to completion.

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ASSISTANT PATHFINDER RESPONSIBILITIES



- Fully participate in camp staff training.
- Assist with camp set up and tear down; be capable of physically transporting needed materials for programming (lift and move up to 30 lbs).
- Actively engage in all camp activities, learning and exploring with campers.
- Interact appropriately with campers, having fun while working in a mentorship role.
- Ensure and maintain awareness of camper safety and appropriate conduct.
- Stay on camp schedule with campers and travel to camp activities promptly.
- Assist with camper/parent communications before, during, and after camps.
- Complete tasks as assigned to keep camp logistics moving smoothly and to create an excellent experience for campers and community partners.
- Assist with group games and activities.
- Assist with camp and camper observations and evaluations to ensure programmatic efficacy.
- Exemplify respect and care for the facilities and spaces we explore and use.
- Have reliable transportation to reach a variety of camp locations throughout Stark and Summit counties.

HAVE FUN! Fully engage every week and enjoy an incredible summer.

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Questions?

Email us at summer@tomtodideas.org

or call us at 330.617.4753

